

PROFESSIONAL PROFILE

John C. "TC" Megahan

Founder and Senior Consultant | Arete Advisory Group



LEADERSHIP OVERVIEW

TC Megahan is a Christian educator, school leader, consultant, ministry leader, author, and crisis responder whose work connects mission, enrollment, stewardship, governance, academics, and organizational health.

He founded Arete Advisory Group to provide candid, practical, and affordable guidance to Christian schools. His approach combines firsthand experience inside schools with disciplined assessment, predictive analysis, and implementation planning.

CHRISTIAN-SCHOOL EXPERIENCE

- + Teacher and coach
- + Administrator and head of school
- + Board member and governance participant
- + Admissions and enrollment leader
- + Director of financial aid and development
- + Spiritual-life leader and ministry practitioner
- + Christian-school consultant and strategic advisor
- + Christian-school parent

AREAS OF ADVISORY FOCUS

STRATEGY	ENROLLMENT	STEWARDSHIP
Mission alignment, three-year planning, implementation, and accountability.	Demographics, demand, admissions, capacity, retention, and empty-seat exposure.	Tuition, financial aid, development, budgets, scenarios, and long-term sustainability.
LEADERSHIP	ACADEMICS	RESILIENCE
Governance, board development, organizational health, and leadership alignment.	Curriculum review, accreditation readiness, program quality, and graduate outcomes.	School safety, crisis leadership, trauma response, and operational preparedness.

A CAREER BUILT INSIDE CHRISTIAN EDUCATION

Experience across the decisions schools must make.

Whole-school leadership

TC's experience crosses the boundaries that often separate school decisions. Enrollment affects revenue. Revenue affects staffing and programming. Leadership systems shape culture. Curriculum and student formation must remain accountable to mission. This whole-school perspective is central to Arete's assessment and advisory work.

Practical and affordable counsel

Arete is positioned to make experienced strategic support accessible to Christian schools. Engagements are designed around consequential decisions, disciplined scope, fixed fees whenever possible, and deliverables leaders and boards can use immediately.

Predictive thinking

Rather than relying only on historical reports, TC's work helps schools consider enrollment demand, tuition and financial-aid strategy, staffing, program-market fit, operating capacity, and multiple three-year scenarios before decisions become crises.

Crisis response and public service

TC's broader service includes crisis and trauma response through FEMA, the Delaware Emergency Management Agency, and the Delaware Medical Reserve Corps. This experience informs his work in school safety, operational resilience, crisis leadership, and compassionate response.

Ministry and writing

TC brings decades of Christian ministry experience to his work with schools and leaders. He is also the author of *All the Broken Roads* (2024), reflecting a sustained concern for faith, leadership, human struggle, and restoration.

EDUCATION AND FORMATION

- + Master of Divinity, Faith Theological Seminary, 1986
- + Doctoral candidate in Public Policy and Administration, University of Delaware, with a Homeland Security specialization

SPEAKING AND FACILITATION

Helping leaders move from pressure to priorities.

TC is available for conference keynotes, workshops, leadership retreats, board development sessions, school-team training, webinars, and moderated conversations. Programs can be adapted to a school's context and the needs of administrators, boards, business officers, enrollment teams, faculty, or association audiences.

Empty Seats Empty Your Budget

How enrollment, tuition, aid, retention, capacity, and program decisions interact.

Sustainability Before Crisis

The leading indicators schools should examine before financial or enrollment pressure becomes urgent.

A School That Aims at Nothing

Turning mission and aspiration into a focused three-year plan with ownership and measures.

From Portrait to Practice

Developing a Portrait of a Graduate that shapes curriculum, instruction, culture, and evidence.

Boards That Govern Well

Giving boards the right information, boundaries, questions, and decision structure.

Leading Through Disruption

Preparing for crisis, strengthening resilience, and leading communities with wisdom and care.

CONTACT AND BOOKING: (302) 373-2168 | jmegahan@areteadvisory.com | areteadvisorygroup.com